



News Release

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Application process to begin October 30 for SIA production positions related to new Toyota Camry line

LAFAYETTE, Ind. (October 16, 2006) The application process for Subaru of Indiana Automotive, Inc. (SIA) Production Associate positions, which were created as a result of the addition of the new Toyota Camry production line, will begin on October 30, 2006, officials from SIA and the Indiana Department of Workforce Development announced today.

The two organizations have collaborated in designing a paperless, internet-accessible application, customized for the Production Associate position. All interested candidates may apply in person at any WorkOne office or on-line through the Indiana Department of Workforce Development's web site at www.in.gov/dwd/.

Following the completion of the initial application, successful candidates will be asked to complete a WorkKeys skills assessment, which will be conducted by the Department of Workforce Development at its Lafayette, Indianapolis, Fort Wayne, Gary, and Evansville WorkOne offices. Persons successfully completing this skills assessment will be invited in for the next phase of the hiring process.

"The start of the application in-take is an important step for SIA, as we begin the process that will lead to welcoming hundreds of new Associates into our workforce in the second and third quarters of 2007," said Tom Easterday, Senior Vice President of SIA. "SIA Associates have been building high quality Subaru vehicles in Indiana for over 16 years. We look forward to adding production of the Toyota Camry in this new phase of our history."

"The expansion of SIA creates several new challenges, not least of which is seeing that SIA hits the ground running with a production staff second to none. We're very pleased to be able to work with SIA on the hiring process for this very important economic development project for Indiana," said Andrew Penca, Commissioner of the Department of Workforce Development.

In March of this year, SIA parent Fuji Heavy Industries Ltd. (FHI) and Toyota Motor Corporation (TMC), an FHI stakeholder, announced a collaborative agreement to build the Toyota Camry at the SIA facility in Lafayette.

Approximately \$230 million is being invested to install Camry manufacturing processes and equipment in an existing SIA line capable of producing about 100,000 vehicles annually. Camry production at SIA begins in spring 2007.

SIA is an Indiana-based manufacturer of the Subaru Outback, Legacy and B9 Tribeca line of vehicles. SIA is the only Subaru auto assembly plant in the United States.

The Indiana Department of Workforce Development is charged with continually improving the Hoosier workforce by assisting companies to create new jobs and improve worker skills. The agency offers a variety of training and educational grants, partners with Indiana's 26 WorkOne Centers, administers the unemployment insurance system, provides labor market information, assists employers with preparing workers for layoffs and closures and operates a statewide job placement service.